



Partners Achieving Sustainability Excellence

a 501(c)(3) nonprofit organization

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PASE Corps

Why PASE Corps – for what purpose?

*...to solve the catch-22 of environmental job seekers
needing a job in order to get experience and
employers wanting people with experience, ...*

catch-22

noun

noun: **catch-22**; plural noun: **catch-22s**
a dilemma or difficult circumstance from which there is no escape because of mutually

conflicting or dependent conditions.

"a catch-22 situation" synonyms: dilemma - quandary - vicious circle

Why PASE Corps *continued*



... provide high quality environmental professional training, placement & management services for employers ...

Why PASE Corps *continued...*

... and complete short-term environmental projects that provide on-the-job- training experiences for our Associates, tap experienced mentors, and get work done for employers.



NOTE

PASE Corps Associates are beyond “intern” level

- ▶ We are serious environmental professionals-in-training that are continuously improving our craft.
- ▶ We have at least a bachelor’s degree and often have an advanced college degree.
- ▶ We stay abreast of our profession and practice skills that will make us successful employees and leaders in our field.
- ▶ **We are ready.**



Example PASE Corps Advanced Training

- ▶ **When:** Mondays 11 a.m. to 2 p.m. Begins Sept 11, 2017
- ▶ **Where:** Thomas Nelson Community College, Hampton. Southside site TBD.
- ▶ **How:** PASE Corps Associates research and teach courses:
 - ▶ Based on employer needs surveys
 - ▶ State/local regulations and permitting
 - ▶ Successful proposal writing, grant writing, project management
- ▶ **Employers are very welcome to join us!!** – practical input, technical guidance and career mentoring.
- ▶ **Credit:** Community colleges provide continuing education credit



Associate's Benefits

- ▶ Training in skills employers want at no cost to you
- ▶ Build your resume - no gaps in experience
- ▶ Network with employers
- ▶ Job placement support
 - ▶ Unpaid experience
 - ▶ Personal career coaching & mentoring
 - ▶ Some paid temporary job assignments
 - ▶ Direct hire with environmental employers is the goal



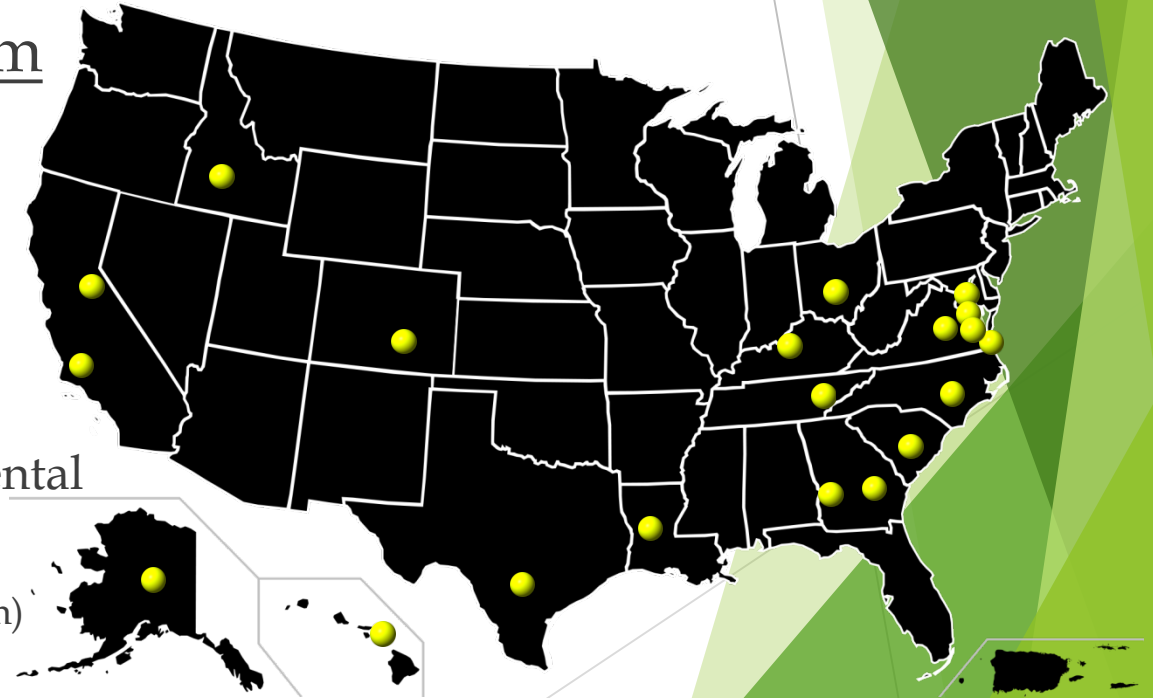
Goals/Outcome

- ▶ Help our Partners-Employers:
 - ▶ Get short-term projects done
 - ▶ Hire trained, experienced, emerging professionals
 - ▶ Work with tight budgets
- ▶ Place 75% of PASE Corps Associates in professional, good paying environmental jobs



Our Experience: Over 20 years Managing Intern Programs and Recruiting/Managing Off-site Staff

- ▶ Operated U.S. Air Force Environmental Intern Program
- ▶ Operated Army NEPA Intern Program
- ▶ Placed/managed professional environmental staff at military installations, Dept Homeland Security, Dept. of Energy, Lockheed Martin, SAIC/Leidos
- ▶ Recruited staff for over 1,500 environmental consultants, companies, agencies, nonprofits, and universities world-wide (EnvironmentalCareer.com)



Future Leaders

- ▶ PASE Corps is seeking inspired future leaders to:

... lead

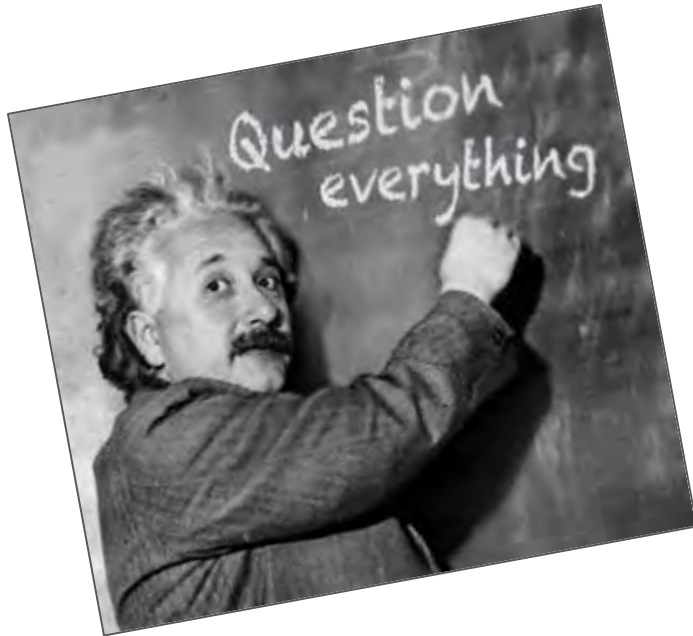


Help us launch a new
Southeast Virginia Chapter of the
National Association of Environmental Professionals NAEP.org



- ▶ Demonstrate Initiative, Leadership, Organizational, and Management Skills
- ▶ Network with environmental and sustainability professionals/employers
- ▶ Stay ahead of latest changes and technologies in profession
- ▶ Titles to add to your resume: Co-Founder, President, Vice-President, Treasurer, Secretary, Committee Chairs

Questions?



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